

Supportive Housing Learning Community: Session 2 Supplemental Links

Slide 7: Implicit Bias

Harvard Implicit Bias Test <https://implicit.harvard.edu/implicit/takeatest.html>

Slide 8: Cultural Humility

NIH definition: <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3834043/>

Slide 13: Race Based Trauma

HUD Definition: <https://files.hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Racial-Trauma-and-Trauma-Informed-Services.pdf>

Slide 16: Harm Reduction

SAMHSA Definition: <https://www.samhsa.gov/find-help/harm-reduction>

Additional Resources from Presentation

- Implicit Bias Insights as Preconditions to Structural Change: <https://perception.org/publications/preconditions-to-structural-change/>
- Nonprofit HR Solutions: Nonprofit Employment Trends 2013: <https://www.nonprofithr.com/wp-content/uploads/2013/03/2013-Employment-Trends-Survey-Report.pdf>
- Chicago Booth School: Are Emily and Brendan More Employable than Lakisha and Jamal?: <https://www.chicagobooth.edu/review/racial-bias-hiring>
- Nonprofit Quarterly: Colorblind or Just Plain Blind: <https://nonprofitquarterly.org/understanding-new-racism-bias/>
- What Would You Do? Bike Theft (White Guy, Black Guy, Pretty Girl): https://www.youtube.com/watch?v=ge7i60GuNRg&ab_channel=VladCantSleep
- 13 Common Hiring Biases to Watch Out For: <https://harver.com/blog/hiring-biases/>
- Cultural Humility: <https://www.igi-global.com/dictionary/culture/6442>
- Cultural Humility: <https://cahealthadvocates.org/are-you-practicing-cultural-humility-the-key-to-success-in-cultural-competence/>
- CoQual: Equity at Work: Fulling its Promise Through Process <https://coqual.org/wp-content/uploads/2021/10/Coqual-Equity-At-Work-Key-Findings-FINAL.pdf>
- <https://www.naccho.org/blog/articles/recognizing-intersectionality-and-unpacking-unconscious-bias>
- <https://implicit.harvard.edu/implicit/takeatest.html>